

## COUNCIL

27 NOVEMBER 2018

### JOINT REPORT OF THE MONITORING OFFICER AND HEAD OF LEADERSHIP SUPPORT AND COMMUNITY

#### A.5 APPOINTMENT OF INDEPENDENT PERSONS AND INDEPENDENT REMUNERATION PANEL

(Report prepared by Lisa Hastings and Karen Neath)

#### PART 1 – KEY INFORMATION

##### **PURPOSE OF THE REPORT**

To approve the recommendations from the Interview Selection Panel to appoint Mrs Clarissa Gosling, Mrs Jane Watts, Mr David Irvine and Mrs Susan Gallone as the Council's Independent Persons and Independent Remuneration Panel.

All of the recommended appointments to be for the period expiring at the Annual Council meeting in 2023.

##### **EXECUTIVE SUMMARY**

###### **Independent Persons**

The Localism Act 2011 requires each local authority to appoint an Independent Person to work with the Council's Monitoring Officer within the Standards Framework.

###### **Independent Remuneration Panel**

The Council is required by legislation to consider recommendations on the members' scheme of allowances from an Independent Remuneration Panel consisting of a minimum of three people.

###### **Members' Interview Selection Panel**

On the 14<sup>th</sup> November 2018, a Panel consisting of Councillors Heaney, Bray and Bucke together with the Council's Monitoring Officer and Head of Leadership Support and Community interviewed 5 candidates for the dual role. As a result of the interviews the Panel recommends to Council the appointments set out below.

The existing Independent Remuneration Panel and Independent Persons are currently appointed until Annual Council in May 2019. However, in order to allow the new Independent Remuneration Panel to commence work on preparing a scheme of allowances to be presented to the Annual Council in May 2019 it is recommended that the new appointments be agreed with immediate effect with the existing appointees (Rev Dr William Lock and John Wolton) being retained on a consultative basis. This will also allow time for the new Independent Persons to be fully trained before the existing Independent Persons' term ends ensuring that the Council has sufficient Independent Persons it can call on to undertake this role.

Currently the Independent Remuneration Panel consists of three people, two of which serve as Independent Persons. It is recommended that four people are now appointed to the Independent Remuneration Panel and that these four are all also appointed as

Independent Persons. The Selection Panel felt that each of the recommended candidates would bring a particular range of skills to the dual role.

#### **RECOMMENDATION(S)**

**It is recommended that:-**

**(a) the Independent Remuneration Panel consists of four people and that there are four Independent Persons and that the relevant procedures and protocols be updated to reflect this number accordingly;**

**(b) the appointment of Clarissa Gosling, Jane Watts, David Irvine and Susan Gallone for the Independent Remuneration Panel and as the Council's Independent Persons be agreed with immediate effect;**

**(c) all the appointments are until Annual Council in 2023.**